

## **CHAIR TENURE POLICY**

The Company's policy on Chair tenure is that the Chair should normally serve no longer than nine years as a Director and Chair.

However, in exceptional circumstances, where it is in the best interests of the Company, the Chair may serve for a limited time beyond that. In such circumstances, the independence of the other directors will ensure that the Board as a whole remains independent.

**Approved by the Board on:** 12<sup>th</sup> September 2024