CHAIR TENURE POLICY

As a company listed on the Euronext Growth Market of Euronext, the AIM market of the London Stock Exchange and the AltX of the Johannesburg Stock Exchange, Greencoat Renewables Plc "the **Company**") is committed to the highest standards of corporate governance, in accordance with the AIC Code of Corporate Governance (the "**AIC Code**").

This Chair Tenure Policy sets out the approach to the appointment and tenure of the Chair of the Board to ensure continued independence, effective oversight and orderly succession planning.

The Chair of the Board shall be independent on appointment. The appointment of the Chair is the responsibility of the Board, based on the recommendation of the Nomination Committee, following a formal, rigorous and transparent selection process.

In accordance with the AIC Code, the Company's policy on Chair tenure is that the Chair should normally serve no longer than nine years as a Director and Chair from the date of their first appointment to the Board.

However, in exceptional circumstances andwhere it is in the best interests of the Company, the Chair may serve for a limited time beyond that. Such decisions will be clearly justified and disclosed in the Company's annual report, including the rationale for the extension and the expected timeframe for transition. In such circumstances, the independence of the other directors will ensure that the Board as a whole remains independent.

This policy will be reviewed at least annually to ensure ongoing alignment with best practice governance standards.

Approved by the Board on: 30th October 2025