

**Greencoat Renewables PLC**  
ESG Report 2019



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Visit [www.greencoat-renewables.com](http://www.greencoat-renewables.com) or call +44 (0)20 7832 9400 for more information. The Financial Conduct Authority (FCA) is the competent authority of Greencoat Capital LLP.



# Contents

1	<b>Foreword</b>	1
2	<b>2019 ESG Highlights</b>	2
3	<b>About Greencoat Renewables PLC</b>	3 – 4
4	<b>Our approach to responsible investment</b>	5 – 6
	a. <b>Producing renewable energy</b>	7
	b. <b>Minimising our impact on the environment</b>	8
	c. <b>Enhancing local communities</b>	9 – 10
	d. <b>Promoting wellbeing and a positive working environment</b>	11
	e. <b>Exercising robust governance</b>	12
5	<b>Delivering the SDGs and accelerating change</b>	13 – 14

# 1 Foreword



*Rónán M. Murphy*

**Rónán Murphy**  
Chairman

## **Greencoat Renewables PLC recognises the fundamental importance of effective management of environmental, social and governance (ESG) matters for all stakeholders and for sustaining the long term success of our business.**

The purpose of our business is to invest in and responsibly manage renewable energy assets that create long term value for our shareholders. Central to the Company's strategy is growing a successful business that supports the transition to a net zero carbon economy while having a positive impact on the community in which it operates. Therefore, we have ensured that we have a robust ESG Policy in place to continue to drive our purpose. We do this by actively identifying, mitigating and managing ESG related risks and opportunities throughout the lifecycle of our renewable energy assets.

Greencoat Capital LLP ("Greencoat Capital"), our investment manager, is firmly committed to responsible investment and has been a signatory to the United Nations backed Principles for Responsible Investment since 2016, achieving 'A' scores overall in its 2019 assessment.

Greencoat Renewables PLC is proud to have made significant ESG progress in 2019, including:

- **Environmental:** supporting Ireland's transition to a net zero carbon economy by significantly increasing renewable energy generating capacity.
- **Social:** ensuring that our renewable energy assets are a valued part of the community through the implementation of community benefit schemes and rigorous Health and Safety practices.
- **Governance:** delivering on our commitment to ESG excellence through our ESG Policy and the wider Greencoat Capital ESG Framework policy. We have also appointed a fourth independent non-executive director, bringing to the Board significant worldwide experience in the energy sector.

We have identified, and are committed to contributing towards, four United Nations Sustainable Development Goals that most closely align with our business and investment approach (see page 13).

Another key focus throughout 2019 has been to work actively with trade bodies and industry associations, such as the Irish Wind Energy Association, to support and promote the renewable energy industry.

Our objective for 2020 is to continue to acquire renewable energy assets in Ireland and other targeted European countries whilst consistently improving the ESG management of our portfolio, delivering long term value for our shareholders and other stakeholders.

## 2 2019 ESG Highlights

462<sub>MW</sub>

of installed capacity across 15 renewable energy assets at the end of 2019

p.3 →

1,154<sub>GWh</sub>

of renewable energy generated in 2019, enough to power

274,762 homes

and meet the electricity needs of

755,595 people

for a year

p.7 →

432,750 tonnes

of CO<sub>2</sub> savings

p.7 →

11

renewable energy assets received an independent Health and Safety audit in 2019

p.11 →

### CSR Award Winner

awarded Best Community Programme at the 2019 Chambers Ireland CSR Awards for the Galway Wind Park Project and Cloosh Valley wind farm



### IWEA Award Winner

won the Wind Energy in the Community award at the Irish Wind Industry Awards 2020



All 15

renewable energy assets implemented internal controls / audit system / Board level oversight, and relevant ESG policies

p.12 →

### Responsible Investment

the Company formalised and implemented its ESG Policy in 2019

p.5 →

All 7

renewable energy assets that require a habitat management plan have implemented one in 2019

p.8 →

3

new community funds were activated in 2019

p.9 →

€674,200

committed to community funds across circa 90 projects in 2019

p.9 →

### Sustainable Energy Award Sponsor

the Company sponsored the special award for Sustainable Energy at the 2020 BT Young Scientist and Technology exhibition

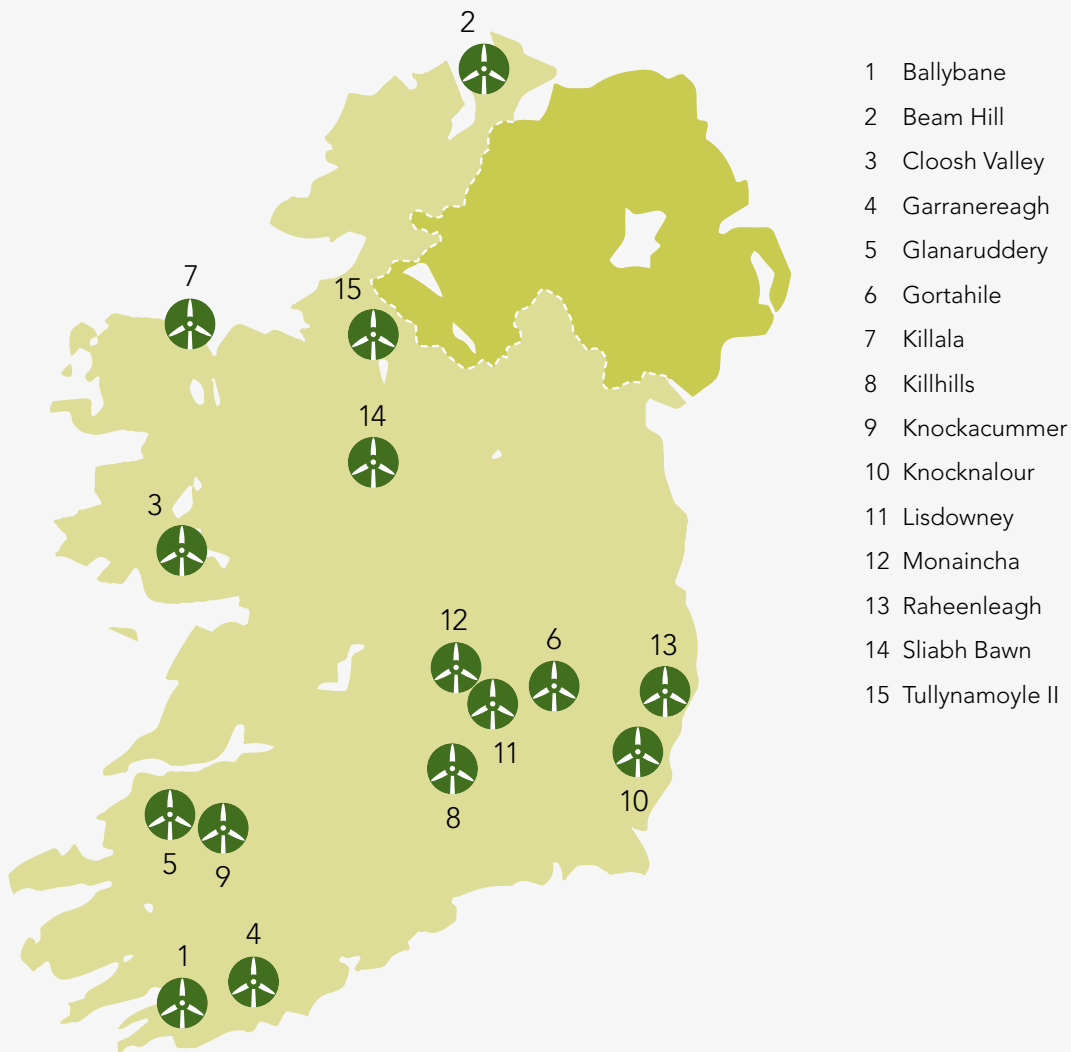


### 3 About Greencoat Renewables PLC

**Greencoat Renewables PLC is an owner of renewable energy assets, with a market capitalisation of €747 million and 462MW of installed capacity across 15 wind farms in the Republic of Ireland.\***

We have been listed on the Euronext Growth Market of Euronext Dublin and the AIM market of the London Stock Exchange since 2017. Greencoat Renewables PLC is classified as a Green Economy Issuer by the London Stock Exchange.

#### Our renewable energy assets



\*As of 31st December 2019

## 3 About Greencoat Renewables PLC (Continued)

### Our investment philosophy

The Company's aim is to provide investors with an annual dividend that increases progressively, whilst growing the capital value of its investment portfolio in the long term through reinvestment of excess cash flow and the prudent use of portfolio leverage.

We provide investors with the opportunity to invest in the Irish wind energy sector with the intention, over time, to expand into other renewable energy assets as well as other targeted European countries with stable and robust renewable energy frameworks. We have delivered on this promise and as a result continue to help to accelerate the transition to a net zero carbon economy.

### Our governance and structure

Our approach to governance is to manage risk through robust processes and controls, and to ensure best practices are in place to support our growing business. The Board of Directors oversees the management of the Company and its investments. It is made up of independent non-executive directors, all of whom bring significant and complimentary experience working in the renewable energy sector and a wide range of skills and expertise. A fourth non-executive director, Marco Graziano was appointed to the Board in January 2020.

Greencoat Renewables PLC is a member of the UK Association of Investment Companies and applies their Code of Corporate Governance to ensure best practice. The Board is the main governance body and meets at scheduled monthly calls and quarterly meetings, plus ad-hoc meetings as necessary.

The Board delegates day-to-day management of the business, including management of ESG matters, to the appointed investment manager, Greencoat Capital. Greencoat Capital is a specialist in renewable energy investments with approximately £5 billion under management. The Greencoat Renewables investment team at Greencoat Capital considers how ESG should be managed and integrated, and reports to the Board on a regular basis. Greencoat Capital has been a signatory to the United Nations backed Principles for Responsible Investment (PRI) since 2016. In the 2019 PRI assessment Greencoat Capital achieved 'A' scores overall.

### Our Board of Directors

For full bios, please see our latest Annual Report [↓](#)

New appointee in 2020



**Rónán Murphy**  
Director and Chairman



**Kevin McNamara**  
Director and Chairman  
of the Audit Committee



**Emer Gilvarry**  
Senior Independent  
Director



**Marco Graziano**  
Director

## 4 Our approach to responsible investment

### Delivering long term value for our shareholders and wider stakeholders

Responsible investment is central to our purpose as our renewable energy assets generate clean energy to support a more sustainable future. We believe that effective management of ESG factors produces the best results for our shareholders and other stakeholders across society. It does this by offering opportunities to create value and actively managing risks to the business.

As the second largest owner of wind farms in Ireland, we seek to play an active role in promoting sustainable practices and supporting wind energy generation throughout the renewable energy industry.

We do this through a combination of running our own local community initiatives (see page 9), contributing to events and activities organised by the Irish Wind Energy Association (of which we are an active member) and sponsoring national events such as the BT Young Scientist and Technology Exhibition.

Our commitment goes beyond the contribution to help mitigate climate change. We also work to engage with and manage the needs of all key stakeholders. We manage the environment around our renewable energy assets, seek to ensure the safety of those who work on them and support the local communities.

### ESG oversight and implementation

The ESG management process is a collaboration between Greencoat Renewables PLC, Greencoat Capital and individual third party operating managers who run each specific renewable energy asset. This is implemented as follows:

1. The ESG Policy is approved and overseen by the Greencoat Renewables PLC Board.
2. Day-to-day management of our ESG policy is delegated by our Board to Greencoat Capital. The investment manager implements our ESG initiatives in accordance with its ESG Framework policy, which has been developed through the management of approximately £5 billion of renewable energy assets.
3. Greencoat Capital asset management team based in Dublin is dedicated to managing the Greencoat Renewables PLC portfolio, with support from the wider Greencoat Capital teams.
4. Greencoat Capital asset management team sits on the Board of each wind farm company to ensure strong oversight. The team also engages monthly on ESG performance with third party operating managers who have day-to-day onsite responsibility for the operation of each renewable energy asset.
5. The investment and asset management teams report to the Board of Greencoat Renewables PLC monthly.
6. Greencoat Renewables PLC has a strong commitment to transparency and seeks to update shareholders on ESG management and progress through its annual ESG Report.

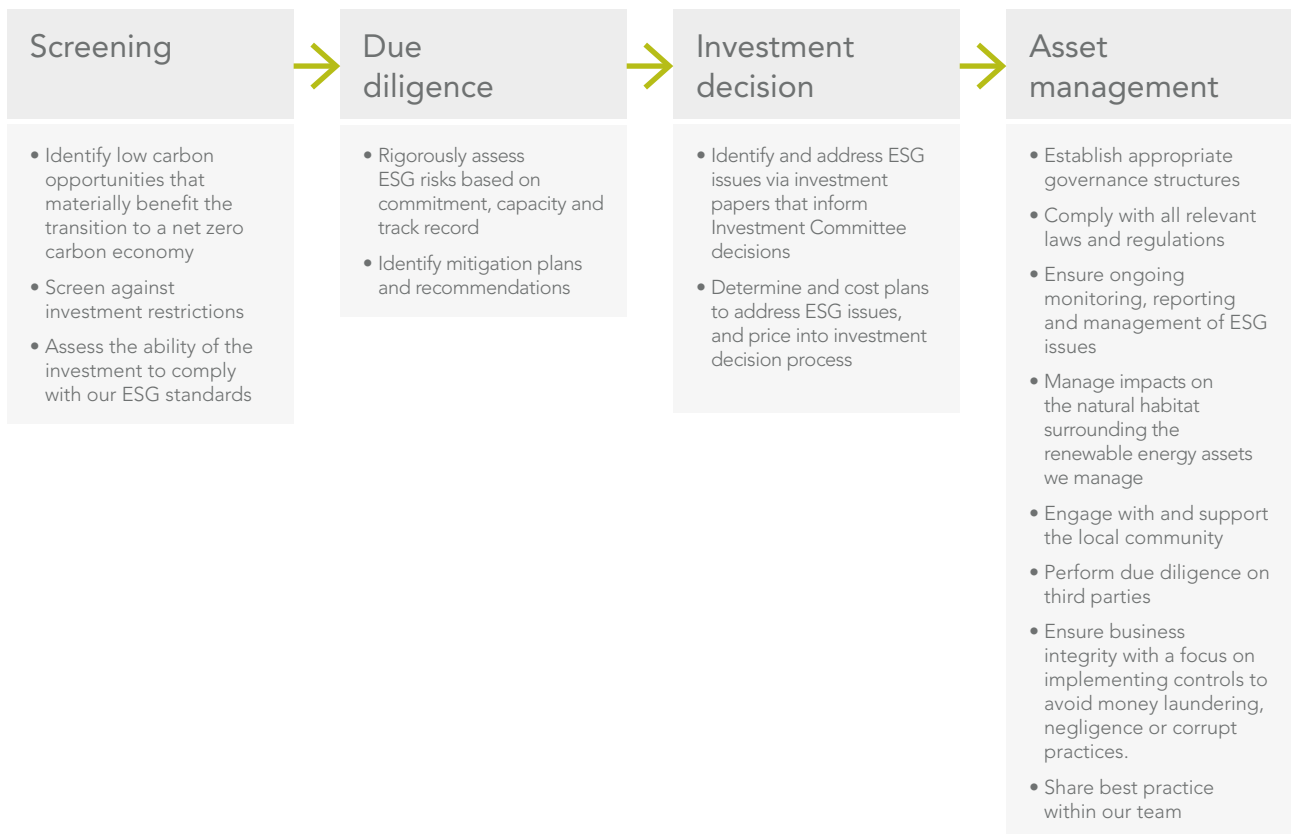
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## 4 Our approach to responsible investment (Continued)

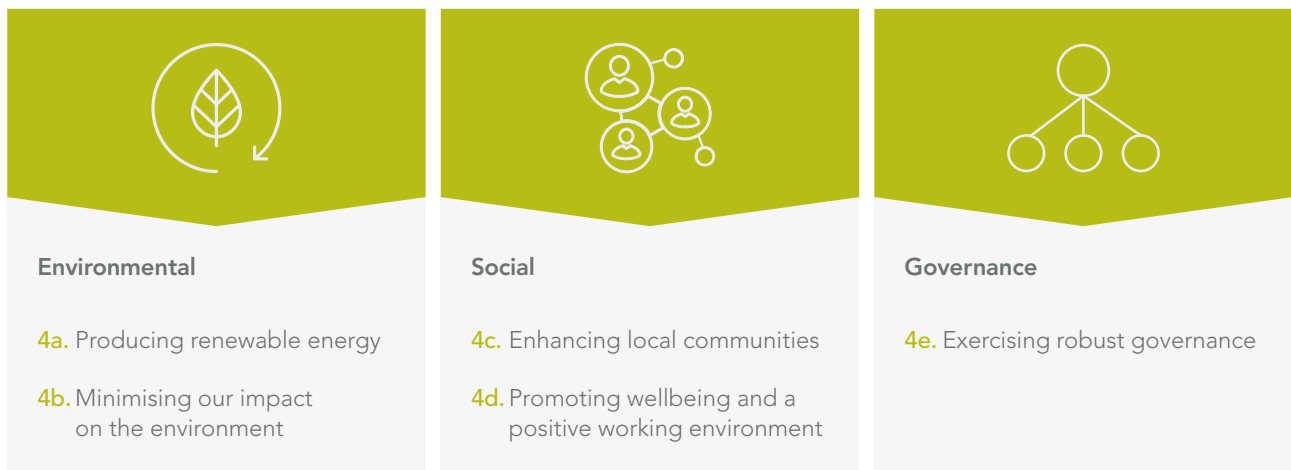
### Robust approach to ESG throughout the lifecycle of our renewable energy assets

Greencoat Renewables PLC turns this strong commitment into practical action through implementing its robust ESG Policy. This policy defines our objectives as well as specific steps to identify, mitigate and manage ESG related risks and opportunities throughout the lifecycle of our renewable energy assets:



### ESG areas of importance to our renewable energy assets

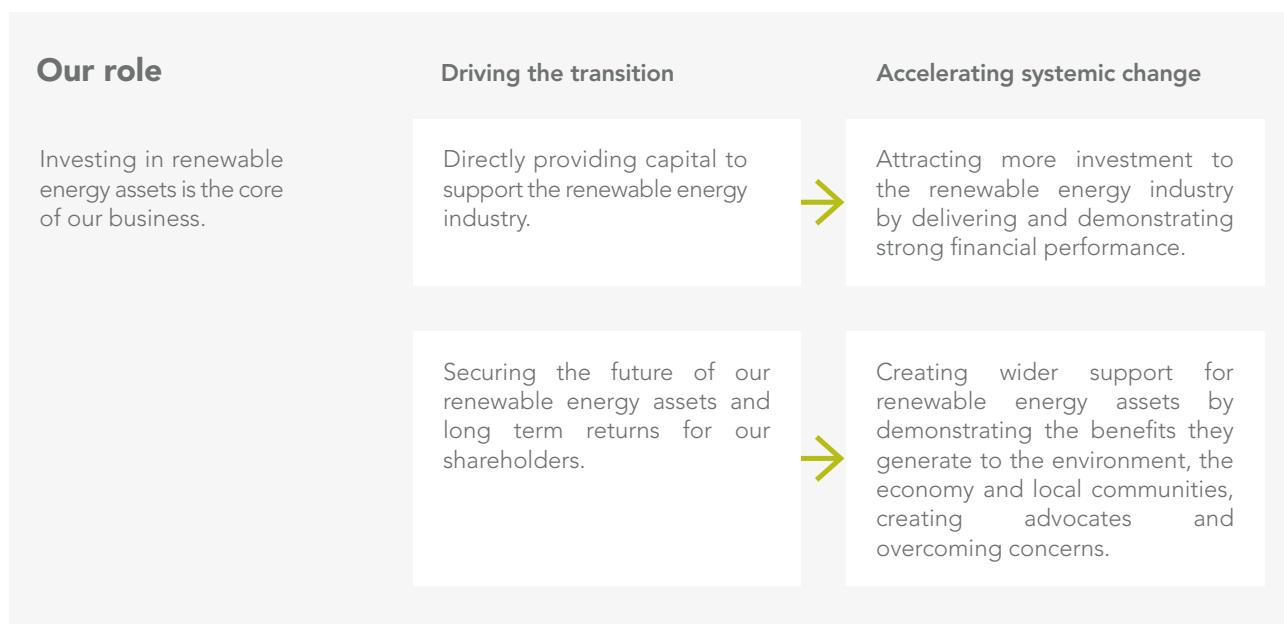
On the following pages of the report we cover the five ESG areas most relevant to our renewable energy assets and the impact they have:



## 4a. Producing renewable energy

### The urgent need for energy transition

The climate challenges facing the world are significant as reiterated in the Intergovernmental Panel on Climate Change Special Report (October 2018). Scaling up renewable energy generation is essential to meeting this challenge.



### Our contribution

In the past year, thanks to a range of acquisitions, we have generated significantly more renewable energy and related CO<sub>2</sub> savings compared with 2018:

#### Electricity produced (MWh)

**1,154,000**



#### Equivalent number of homes powered<sup>2</sup>

**274,762**



#### CO<sub>2</sub> savings (tonnes)<sup>1</sup>

**432,750**



#### Equivalent number of people whose electricity needs were met<sup>3</sup>

**755,595**



<sup>1</sup> Throughout this document, CO<sub>2</sub> savings are calculated based on the carbon intensity of electricity for the Republic of Ireland issued by the [Sustainable Energy Authority of Ireland](#), of 0.437 tonnes of CO<sub>2</sub> per MWh for 2018 and 0.375 tonnes of CO<sub>2</sub> per MWh for 2019.

<sup>2</sup> Throughout this document, the equivalent number of homes powered is calculated based on an estimated Typical Domestic Consumption value of electricity per home of 4.2 MWh/annum by [Commission for Energy Regulation](#) (CER) updated in 2017.

<sup>3</sup> Throughout this document, the equivalent number of people whose electricity needs were met is calculated based on Central Statistics Office's latest [Census of Population data](#), gathered in 2016, of 2.75 persons per household.

## 4b. Minimising our impact on the environment

### We recognise that our renewable energy assets come in contact with natural flora and fauna and involve land use changes that may affect local habitats.

We are, therefore, committed to protecting the local environment around our renewable energy assets through the implementation of robust environmental management systems. These include policies, periodic risk assessments, monitoring and regular reporting to our Board and the Boards of each of the wind farm companies. Through these measures we also ensure compliance with all applicable laws, regulations and planning permissions for each of the renewable energy assets, and support from local communities.

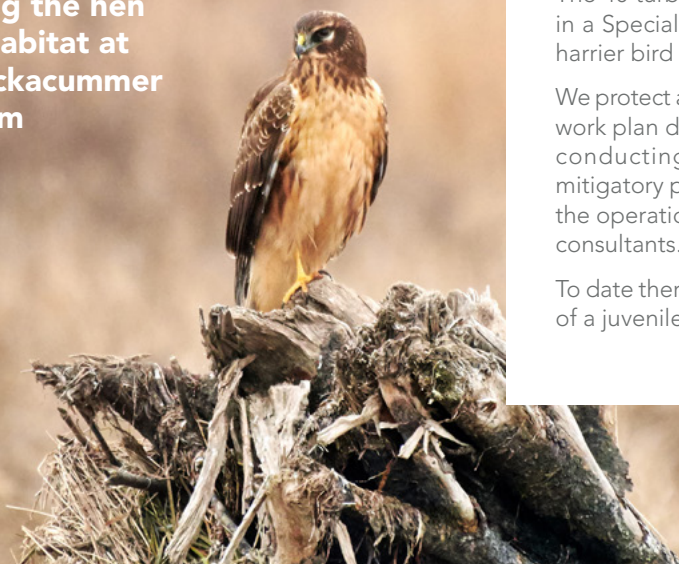
#### Our actions

- Greencoat Capital asset management team works closely with environmental, ecological and planning consultants to develop and track progress against the environmental obligations of each renewable energy asset.
- Where necessary, we develop 'Species and Habitat Management Plans' covering ongoing monitoring, habitat management and reporting of birds, bats and mammals; an industry best practice developed in consultation with key stakeholders including the National Parks and Wildlife Service.
- Forestry at our wind farms is actively managed using specialist consultants and forestry services contractors in accordance with the Forestry Act 2014.<sup>5</sup>
- Biodiversity and ecosystems are managed in accordance with planning and environmental obligations, including preservation of habitats and mitigation of any identified adverse impacts.
- We take obligations to manage noise and shadow flicker levels at our wind farms seriously. We work with expert noise consultants and other specialist contractors to monitor these and liaise with local county councils and the Environment Protection Agency. Any concerns are reported to the Boards of the wind farm companies and are escalated to the Greencoat Renewables PLC Board where necessary.

**7** renewable energy assets that require a habitat management plan have implemented one in 2019 (2018: 2)

#### CASE STUDY

#### Managing the hen harrier habitat at the Knockacummer wind farm



The 40 turbine Knockacummer wind farm is located in a Special Protection Area designated for the hen harrier bird of prey.

We protect and support this habitat through a tailored work plan developed with environmental consultants, conducting regular surveys, actively managing mitigatory plots, and running monthly meetings with the operations manager and external environmental consultants.

To date there have been multiple sightings, including of a juvenile hen harrier.

<sup>5</sup> [www.teagasc.ie/crops/forestry/advice/general-topics/forestry-act-2014](http://www.teagasc.ie/crops/forestry/advice/general-topics/forestry-act-2014)

## 4c. Enhancing local communities

**We are committed to engaging with local communities to ensure our renewable energy assets have a positive impact in the communities in which they operate.**

Our wind farms provide employment to rural communities and bring additional support through our community benefit schemes. We believe these activities strengthen our presence and relationships in the communities surrounding our wind farms, protect the value of these assets and promote renewable energy generation throughout the country.

### Our actions supporting the community

We run community benefit schemes to help provide financial support for local groups. When we acquire a new renewable energy asset, we assess any existing community fund arrangement and make additional funding commitments if we believe the existing arrangement is inadequate.

In 2019 we established new community funds for Glanaruddery, Ballybane and Knocknalour wind farms. Throughout the year, Greencoat Renewables PLC wind farms committed to donate €674,200 across circa 90 community projects.

These and previous years' contributions focused on:

- Technological upgrades at local schools.
- Upgrades to health facilities, including the provision of defibrillators.
- Upgrades to community centres and facilities.
- Upgrades to athletic clubs and associations.
- Supporting local communities to become more energy efficient.
- Building and maintaining public amenities like footpaths, playgrounds and parking facilities.
- Supporting locally active charities, such as The Samaritans.
- An award winning third level scholarship programme.

With the growth of our portfolio of investments and the team that looks after them, we are proud that in 2019 we have significantly increased the contributions we have made to local communities.

€674,200

2019

committed to community funds and social projects

circa 90

2019

community projects supported

### Our actions to support local employment and procurement

Wind farms are often located in rural areas where members of the community may face limited job opportunities. Our wind farms help bring stable and skilled jobs to these communities in wind turbine management, electrical and civil maintenance, operations and regional support.

We also use our purchasing power through the tendering process for goods and services to support quality jobs and training in the local area. Examples of such local businesses in 2019 include EnergyPro Asset Management Ltd, Daniel Canty Construction Ltd, H&MV Engineering Ltd, Niall Curran Plant Hire Ltd and Lydon Steel Ltd.

**"EnergyPro is a local Irish wind farm management company based in Athy, Co. Kildare. We are delighted with Greencoat's decision to choose us to manage their wind farms, which has directly resulted in us hiring two additional staff over the past year."**

*EnergyPro Asset Management Ltd.*



CASE STUDY

**Award-winning Community Energy Efficiency Programme**

In keeping with Greencoat Renewables PLC’s aim to support the transition to a net zero carbon economy, one of our donations helped Irish householders make their homes greener, warmer and cheaper to run. The Galway Wind Park (Cloosh Valley) Community Fund helped 47 homes near to the wind farm improve their energy efficiency through measures such as insulation, solar PV panels, replacement of windows and doors, and heating controls. Community consultation was an integral part of delivering this and the project was conducted in partnership with our joint venture partner SSE Renewables. We are delighted to have won the Chambers Ireland Corporate Social Responsibility award in 2019 in the Community Programme category and the Wind Energy in the Community award 2020 from the Irish Wind Energy Association.



CASE STUDY

**Improving Community Amenities**

Knockacummer wind farm was able to give back to the community of Meelin through a donation of €35,000 to a local community group. This enabled them to buy a plot of land which will become a sports field for use by the local primary school and wider community. It will include new public walkways and landscaping, along with a community playground and parking. We are delighted that this donation can significantly contribute to the Meelin community’s enjoyment of improved public amenities for the benefit of all its residents.

CASE STUDY

**Supporting Children’s Sport**

The Lisdowney wind farm 7’s is an under 13 seven-a-side competition for hurling which has been running continuously for nearly forty years. Each year, 32 teams compete representing each of the counties on the island. Lisdowney wind farm’s sponsorship sustains the competition and its near 40 year legacy of helping young hurlers reach their potential whilst bringing communities together.

CASE STUDY

**Upgrading IT Facilities**

Today, quality education is incomplete without providing children access to new technologies. Meelin National School is a small rural school that needed help in upgrading the number of laptops and iPads in the school that could be used to teach the children, giving them better access to learning materials that are otherwise unavailable. Knockacummer wind farm Community Fund provided funding to buy laptops and iPads for use by all pupils, enhancing their overall learning experience and bridging a two tier information gap that threatens to hold pupils in rural communities back.



**“We are extremely grateful for this community funding to allow the children to prepare for their future.”**

*Meelin National School Principal, Celine Doody*

## 4d. Promoting wellbeing and a positive work environment

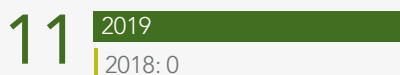
### With 15 renewable energy assets across the Republic of Ireland, we help create and sustain quality jobs in rural areas.

We are committed to ensuring safe workplaces as we believe that Health and Safety is vital to an engaged, productive workforce and resilient, responsible business practices. We recognise the importance of supporting both local firms with employment and also working with expert international leaders who have strong standards for worker wellbeing and fair employment.

#### Our Health and Safety actions

- We take our role to manage and minimise any potential Health and Safety risks seriously as accidents can occur at wind farms if they are not managed carefully. Senior level engagement around Health and Safety is essential to nurturing a proactive safety culture, and for each fully owned wind farm company there is a nominated Health and Safety Director. The Board of Greencoat Renewables PLC also reviews Health and Safety matters at each of its scheduled meetings.
- Strong Health and Safety policies are created for each wind farm company and are reviewed annually. These policies and their implementation are audited externally by a specialist Health and Safety consultant. At the end of 2019, all our wind farm companies had Health and Safety policies in place.
- In 2019, our third party operating managers conducted Health and Safety audits of all wind farms. In addition, independent accredited professionals audited 11 of our wind farms. All other wind farms will receive similar audits within a twelve month time period. These audits are used to build plans to further improve Health and Safety outcomes.
- We monitor a set of common KPIs in order to continuously improve on our Health and Safety management and performance. They are reported at a minimum on a monthly basis directly to the asset management team, the Directors of the wind farm companies and the Board of Greencoat Renewables PLC. We are pleased that in 2019 there were no lost time incidents at our wind farms.
- Greencoat Capital supports our approach to Health and Safety and conducts annual site visits to discuss Health and Safety matters with third party operating managers.

#### Number of renewable energy assets that received an independent Health and Safety audit



#### Number of Lost Time Injuries



#### Ensuring fair and rewarding employment

We believe in ensuring workers at our renewable energy assets are paid fairly and have a positive working environment, therefore:

- We will explore how to share and scale up best practice approaches for worker wellbeing, such as the Employee Assistance Programme that one of our contractors uses to provide a confidential helpline and external counselling to its employees.
- We have a clear focus on raising awareness around the potential risks of forced labour or modern slavery in our supply chains. We require all new service providers to sign up to the Greencoat Capital 'Code of Conduct Side Letter', which specifically includes clauses related to Health and Safety and modern slavery.

## 4e. Exercising robust governance

**The strength of our governance framework allows us to ensure the long term success of the business and protects the interests of all stakeholders.**

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### Setting expectations of wind farm companies

We set clear expectations of all wind farm companies as part of the applicable ESG Policies. These specify requirements to ensure robust governance across all ESG factors. In addition to the oversight discussed elsewhere:

- At least one Greencoat Capital representative sits on the Board of every wind farm company, in which we have an interest, to monitor and to influence financial, technical and ESG performance.
- Wind farm companies must carry out appropriate due diligence to ensure any new outsourced service providers they engage are reputable and responsible.
- There is a zero tolerance approach to bribery and corruption. All wind farm companies must comply with all applicable anti-money laundering and anti-bribery and corruption legislation and, where possible, implement equivalent policies on anti-bribery and corruption, anti-money laundering, or conflicts of interest to the policies held by Greencoat Capital.

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### Managing new cyber security challenges

Greencoat Renewables PLC has identified the growing threat that cyber attacks pose to the effective operation of our renewable energy assets and the protection of sensitive data.

Therefore, in 2019 we ran cyber security stress tests on the majority of our renewable energy assets with no significant cyber security issues identified. In 2020, we will be evaluating the need for any further cyber security optimisation.

LISDOWNEY



# 5 Delivering the SDGs and accelerating change

**In 2015, all United Nations Member States came together behind a common vision of a thriving future for all, represented by the 17 Sustainable Development Goals (SDGs).**

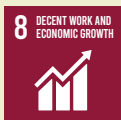
We are committed to contributing to this international initiative and recognise that the Company and its activities have a role to play in delivering these global goals. In particular, we seek to help decarbonise power generation in the countries we operate in and preserve the natural capital we, and wider society as a whole, depend on and interact with.

## Our contributions to the SDGs in 2019



**“SUSTAINABLY MANAGE FORESTS, COMBAT DESERTIFICATION, HALT AND REVERSE LAND DEGRADATION, HALT BIODIVERSITY LOSS”**

Careful management of our renewable energy assets ensures we protect forests and the biodiversity of local habitats in their immediate surroundings.



**“PROMOTE INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH, EMPLOYMENT AND DECENT WORK FOR ALL”**

Our renewable energy assets provide good jobs in rural areas that often may have reduced job opportunities, while our strong Health and Safety focus protects workers.



**“ENSURE ACCESS TO AFFORDABLE, RELIABLE, SUSTAINABLE AND MODERN ENERGY”**

Our renewable energy assets generated 1,154GWh of renewable energy in 2019, sufficient to power 274,762 homes for a year and save 432,750 tonnes of CO<sub>2</sub>.

In 2019, we grew our portfolio by acquiring or increasing equity in four renewable energy assets. This in turn provided their developers with the capital to reinvest in building additional renewable generation capacity.

We support and get involved in community initiatives that educate people to better manage their energy use and save money as a result.



**“TAKE URGENT ACTION TO COMBAT CLIMATE CHANGE AND ITS IMPACTS”**

Our renewable energy assets support energy grid decarbonisation, and we engage with organisations such as the Irish Wind Energy Association (IWEA) to promote the growth of renewables as an alternative to fossil fuels.

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## Looking ahead: focus on accelerating change

We are energised by the transition to a net zero carbon economy and the opportunities this represents for our business. As we significantly increase our renewable energy generation capacity we must continue to embrace responsible investment practices and generate a positive impact in the communities in which our wind farms operate.

Our commitment to excellence in ESG management continues to be a key priority for our Board and our investment manager, Greencoat Capital; in sustaining our ability to deliver long term value for our shareholders and other stakeholders. We are also dedicated to developing and improving the transparency and disclosure of the social, economic and environmental impacts of our portfolio as it expands and look forward to working with all stakeholders in the global drive to decarbonisation.

CLOOSH VALLEY





For further information or  
feedback, please get in touch:

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